



A Teambuilding Activity brought to you by: Goldin Leadership Group **The Simple Summer Scavenger Hunt**

Preparation

1. Decide on Location. Some viable locations might be

- outside of your office
- a local park
- a college campus
- the beach
- in the city
- a small shopping area
- a local attraction (Disneyland, Amusement Parks, etc.)

2. Develop a list of items that will be accessible but challenging

- Include brain teasers, clues and team tasks to make your activity more challenging
- Incorporate secret codes into your clues
- Consider including technology tools: Internet, GPS
- Involve interaction with the public
- Utilize digital cameras or cellphone cameras to capture proof of some hunt items or activities
- Assign point values to each item on list. Determine value relative to task or item difficulty. This will help you determine the winning team by highest point score.

3. Decide on a Time Frame. Generally speaking 2 hours gives enough time for the hunt and allow an additional 30 minutes for debrief discussion.

4. Develop a hunt rules handout. Some typical rules might include:

- The team must stay together and may not separate at any time to accomplish more.
- The team must be back at the designated location by 3:00pm or points will be subtracted for each minute late

5. Determine when you will run your hunt. Choose a time when you and your people can break away from work and be undisturbed.

6. Purchase or create prizes for the winners. The competitive aspect adds to the fun.

7. Invite your group to a "special team activity. An evite or email invitation is fine. It is more fun if you don't tell them what they will be doing. Just let them know how to dress (i.e. comfortable shoes, casual etc.) and what to bring (sunblock , a hat or whatever you think they'll need)

Running Your Event

Now that the planning is complete, let the fun begin. Once you are all together at your hunt location, you will want to create your teams. The suggested team size would be 4-6 people. Then introduce the scavenger hunt challenge. Review the rules and expectations. Provide each team with Scavenger Hunt Rules, a Hunt List, and a cash allowance (if necessary). Give them their time frame for completion and send them on their way.

After The Hunt

Once the teams have returned to their final destination you will want to first facilitate a debrief discussion before tallying points and assigning a winner. Some simple questions to ask include:

- What went well?
- What was challenging?
- How did you function as a team?
- What did you learned about each other?
- Did anyone on your team stand out as having a critical strength that helped your team?
- How do you think your team did overall?

***Goldin Leadership has run many Scavenger Hunt types of activities. If you would like to have us create a customized hunt for you, give us a call at 949-387-3436 or email us at info@goldinleadership.com!**



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