



# IGNITE YOUR TEAM'S PERFORMANCE

## With TEAM COACHING



### THE GOAL:

Think about your best team experience. What made it special? Was there a shared sense of purpose, a high level of trust or perhaps it was just the simple ability to get things done? Strong and effective teams don't just happen. Having a great leader is important, but that alone does not ensure a high performing team. All individuals on the team impact the team's success. Hoping the team "gels, gets along and gets things done" is not a strategy. Accelerating team performance must be intentional.

### THE STRATEGY

Creating an exceptional team doesn't require magic. It starts with getting a clear picture of the team's current state. Using TCI's "Team Diagnostic™", we identify where the team is at and get a sense of what is possible. From there, our certified team performance coaches (CTPC) facilitate a proven coaching process to set and achieve team goals over a 6-8-month period, facilitating sustainable measurable improvement. Our 5 Step Team Coaching timeline includes:



### THE TOOL:

The Team Diagnostic™ is built on two fundamental dimensions: Team Productivity and Team Positivity. Using the diagnostic, we measure 14 specific team competencies and create a report to provide the team with an in-depth snapshot of the team's current state and a clear map for creating a high-performing team; a team that is creative, resilient and sustainable.



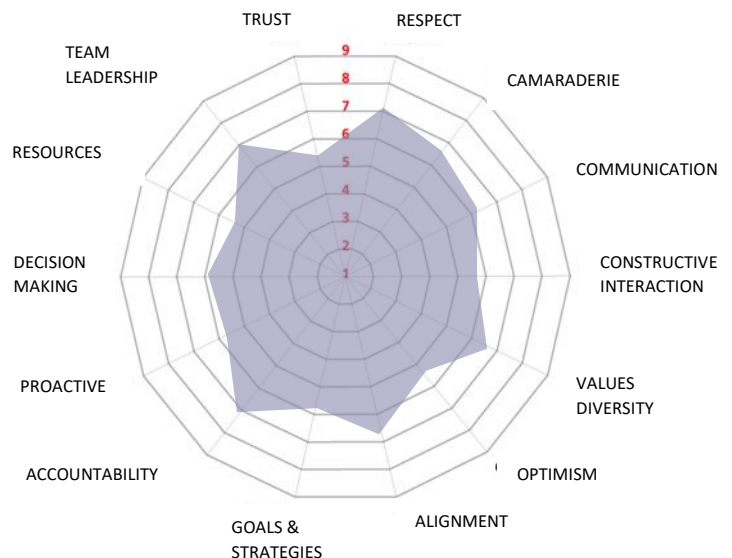
### Team Performance Competencies

#### PRODUCTIVITY

- Team Leadership
- Goals & Strategies
- Alignment
- Accountability
- Decision Making
- Resources
- Proactive

#### POSITIVITY

- Communication
- Trust
- Respect
- Values Diversity
- Camaraderie
- Constructive Interaction
- Optimism



For more information on an achieving an average **20% improvement in Productivity and Positivity** conditions on your team, please contact us!  
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